

THE WORLD FEDERATION OF EXCHANGES: REGULATORY AFFAIRS MANAGER

About the World Federation of Exchanges

The [World Federation of Exchanges](#) (WFE) is the global trade association that represents 66 publicly regulated stock, futures, and options exchange groups from the CME and HKEX to Kazakhstan and Colombo. We also represent separate standalone CCPs, alongside those operated by our member exchanges. In total, this comes to around 200 distinct exchanges, CCPs and CSDs globally.

The WFE promotes the development of fair, efficient, and transparent markets, working with policy makers, regulators, and standard-setters around the world to support the development of effective rules and standards for exchanges, post-trade infrastructure and market participants.

Our member exchanges are home to more than 45,000 listed companies, while our widely used statistics database covers more than 350 indicators and 40 years of data from exchanges worldwide. Since its foundation 55 years ago, the WFE has organized committees, meetings, general assemblies, conferences, and workshops for its members to transfer knowledge and share expertise.

The Regulatory Affairs Function

The Regulatory Affairs function seeks to deliver the dual objectives of regulatory advocacy, and stakeholder education. Its core mandate is to position the exchange industry and the WFE as the leading voice and stakeholder in global capital markets. We seek to deliver this through:

- Being a powerful and effective global advocate for the industry;
- Educating and working with global policy makers to ensure new regulatory initiatives are sensible and contribute to fair and orderly markets in which consumers can have confidence; and
- Helping the membership to navigate the complex regulatory landscape.

The role

An opportunity has arisen to join the Regulatory Affairs function. You will report directly to the Head of Regulatory Affairs, and be responsible for helping define and deliver the 2017 and beyond regulatory strategy. You will need to be proactive, a self-starter, and be willing to get involved in a wide variety of issues that are relevant to the whole, or a subset of, the membership. This will involve:

- **Engagement on Industry Issues** – engaging in a variety of different issues, in a variety of different ways. This may involve classic advocacy work, for example responding to consultation materials, requests for comment, and identifying market trends and offering solutions. It will also involve engagement in industry working groups, and representation of the membership and its views at relevant conferences and on other public platforms;
- **Development of position- and white-papers** on topical issues, working with the Head of Research and Public Policy to deliver evidence-based materials, helping to drive/steer policy making, and as an educational tool;
- **Member education** – providing regular and ad-hoc update regulatory materials to the membership; and
- **Relationship building and influencing** – with relevant WFE stakeholders and committees including IOSCO, BCBS and the FSB, other trade associations, other professional bodies and institutions, and the WFE membership itself.

Qualifications and Skills: Minimum/Essential and Desirable

This vacancy would be ideal for a candidate with broad experience of the international policy process and the exchange/post-trade regulatory agenda, and who is looking to make a significant contribution to the development of the voice of global exchange and CCP groups.

Minimum/Essential Criteria

- **Previous experience of exchange traded markets and demonstrated knowledge of the market infrastructure regulatory agenda.** Being able to demonstrate deep and current knowledge of the market infrastructure and its regulatory agenda is essential.
- **Strong track record of international policy development and engagement.** The candidate must have a proven track record of applied strategic thinking, with the ability to see the big picture as to how different issues and agendas can be made to fit together across a diverse range of markets, products, practices or issues.
- **Previous experience of stakeholder management and influencing.** A proven track record in building and maintaining effective working relationships and consensus at a senior level will be necessary. You need to be decisive, to challenge and be challenged, and negotiate with and persuade policy makers, regulators and market participants.
- **Strong drafting experience.** Much of our work is distilling complicated regulatory concepts into clear messages for an international audience. The candidate must therefore be able to demonstrate experience in, and competence of, drafting clear and persuasive materials.
- **Excellent English writing skills.**

Desirable Criteria

- Established and current network of senior market infrastructure stakeholders and policy-makers;
- Demonstrated current knowledge of the post-trade process and its regulatory environment; and
- Communicating effectively – there is a premium on a demonstrated track record of communicating policy analysis and positions effectively, including on public platforms.

Further information

- **Location:** London
- **Start Date:** As soon as possible
- **Time commitment:** Full time, permanent
- **Compensation:** Competitive, dependent on skills and experience
- **Closing date:** 20 February 2017

**PLEASE PROVIDE A CV AND COVER NOTE ARTICULATING WHY YOU ARE INTERESTED IN,
AND SUITED TO, THE ROLE, TO: applications@world-exchanges.org**